

Joint School Committee Meeting
Thursday, December 6, 2018
Brewster Town Hall

Present for the Committees:

Region: Chris Easley, Amy Handel, John O'Reilly, Judy Schumacher, and Robert Sinclair
Brewster: David Telman, Jessica Larsen, and Claire Gradone
Eastham: Joanne Irish, Moira Noonan-Kerry, Ann Crozier, and Mary Lou Sette
Orleans: Gail Briere, Ginger Marks, and Hank Schumacher
Wellfleet: Jan Plae and Betsy Pontius

Present for the Administration: Thomas Conrad

Vice Chair, David Telman, called the meeting to order at 7:00 p.m. and called for a moment of silence to remember Judy Lindahl's mom who passed away.

PRIORITY BUSINESS

Presentation of the FY20 Central Office Budget –

Gail Briere, Chair of the Central Office Budget Subcommittee indicated that the Subcommittee met and voted (5-0) to recommend the Central Office Budget as submitted in the amount of \$1,773,050 or 2.5% increase. (Dollar increase of \$43,169) Members of the subcommittee are: Chris Easley representing the Region, Ann Crozier representing Eastham, Jan Plae representing Wellfleet, Claire Gradone representing Brewster and Gail Briere representing Orleans.

She indicated that the budgeted listed FY20 salaries in salary line items. Percentage increases may differ based on collective bargaining, separate and individual agreements with some further impacted by step changes. She explained the funding elements and reporting of the Assistant Superintendent's salary line item as well as the Clerical Assistant to the Assistant Superintendent's line item.

A member asked for an explanation of how the Assistant Superintendent is being paid in his role as Principal at Stony Brook Elementary. The Superintendent indicated that he receives \$116,000 as Principal of Stony Brook. He will be in Brewster all year, all week, all day so the Town will pay for that part of his salary. The Superintendent looked at additional dollars for projects he is doing for the District and negotiated a sum of money to add to the Principals' salary. The Superintendent indicated he is using remaining money for an outside consultant to help the District with other parts of the Assistant Superintendent's job. It was also noted that the budget they are approving is the FY20 budget and not this year's budget. The Superintendent indicated that part of the Assistant Superintendent's salary comes from grant writing and if a grant did not come through, the committee would have to take money out of the operating budget to pay for this position. Professional Development was mentioned and if the Superintendent ever thought about moving the professional development responsibilities to the school principals. The Superintendent indicated he is not looking at that model and is trying to find other money for the Principals to use for professional development. The Chair addressed the question having been a building principal and a former Assistant Superintendent. She indicated that the Assistant Superintendent meets with staff to see where the greatest professional development needs are and then pulls a program together for the entire District. She shared that professional development requires a

lot of organization and that it would take away from the Principals' position in the building. A member suggested that the professional development should be a motivation at the school indicating the idea of looping professional development to the people who are closest to the students is a responsible thought. It was suggested the Principal and teachers determine what needs to be done and build on that with capacity for school improvement. It was also suggested that this be considered in a future budget, to move professional development to the school level.

Gail Briere indicated the Salary Clerical Business Office includes salaries and longevity costs for the Finance Office staff. Some staff members are union positions which include step increases and COLA. There are no new positions. The positions include: Assistant Director of Finance & Operations, Accounts Payable clerk .5FTE, Payroll Coordinator, Staff Accountant and Secretary to the Director of Finance and Operations.

An inquiry was made as to the salary of the Director of Human Resources. Ms. Venditti stated that she will email that salary figure to the Chair of the committee.

Gail Briere indicated that where line items had decreased, this was based on what was actually spent in FY18. (Telephone, Joint School Committee Secretary) Central Office cost allocations to the Region and each Town, as well as increases or decreases, are found on page 5 of the FY20 budget worksheet.

The increase in the use of water at the Central Office was questioned and it was indicated that there is professional development and fingerprinting taking place in the building. The MASC membership dues were questioned. It was indicated the membership includes the online Policy Manual for the District.

EASTHAM SCHOOL COMMITTEE

On a motion by Joanne Irish, seconded by Moira Noonan-Kerry, it was voted 4 yeas to approve the Central Office budget in the amount of \$1,729,881, 2.5% increase or an increase of \$43,169.

John O'Reilly indicated that the Capital Asset Subcommittee of the Region is wondering if it makes sense to have a new position created that would help the school facilities building projects. He indicated that it has nothing to do with this budget but he wanted to know if other committee members thought it made sense to have a facilities manager position and to think about it for next year.

Robert Sinclair requested that the under the Assistant Superintendent's summary, that the Investigating Officer for Harassment Complaints be included, as it is an important function of that position.

Approval of Minutes

On a motion by Chris Easley, seconded by Jessica Larsen it was voted to approve the October 25th minutes as amended.

Adjournment

On a motion by Jan Plaue, seconded by Jessica Larsen, it was voted unanimously to adjourn the meeting at 7:42 pm.

Ann M. Tefft,