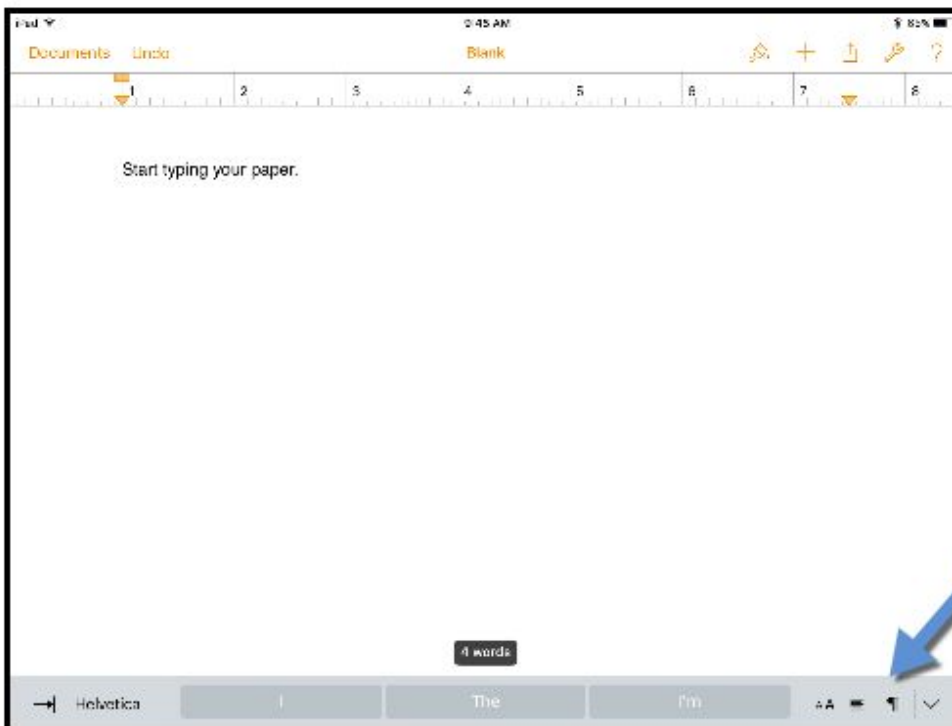
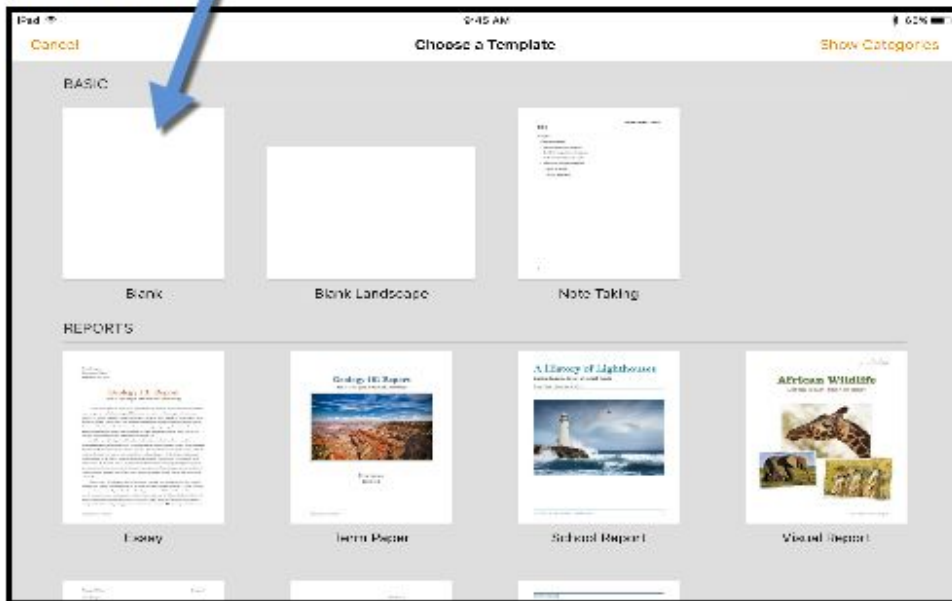
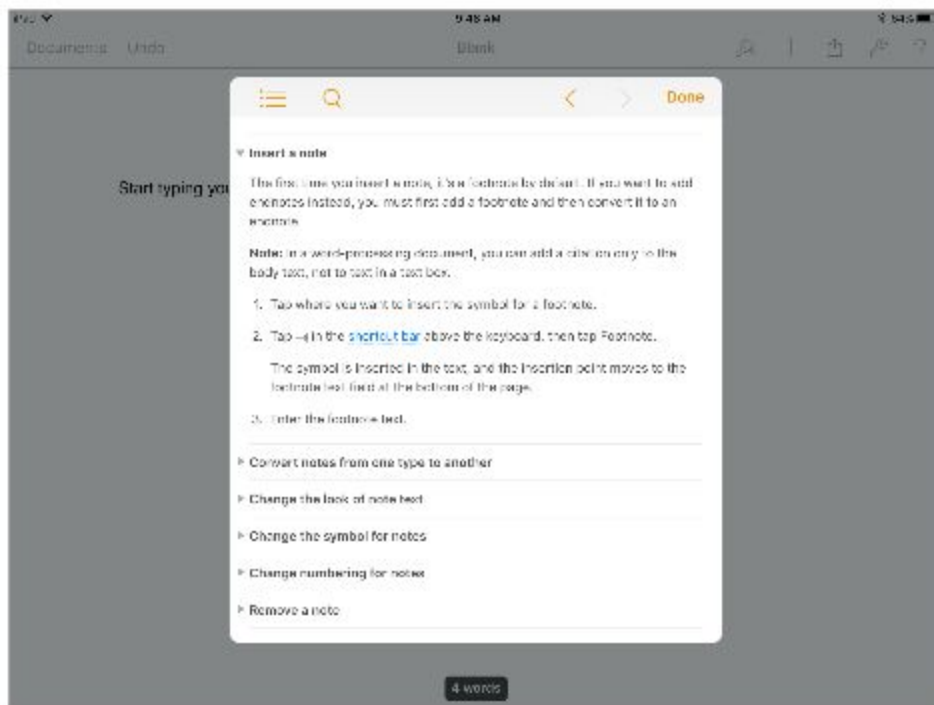


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***Endnotes are possible instead of footnotes. See below for more instructions:



Lisa Orlandella 10/20/15