

Nauset Regional High School
Staffing Projections FY14

All professional staff has attained Highly Qualified Teaching Status according to the guidelines and standards of the Massachusetts Department of Elementary and Secondary Education.

POSITION	EMPLOYEE	FY13	ADJUSTMENT	FY14
CLASSROOM TEACHERS				
<i>52 teachers in grades 9-12. Teach all content areas.</i>				
English	Angela Mossesso	100%		100%
English	Airami Bentz	100%		100%
English	Meredith Bohannon	100%		100%
English	David Donovan	100%		100%
English	Ezra Hendrickx	100%		100%
English	Selena King	60%		60%
English	Paul Lindahl	100%		100%
English	Sally Lum	100%		100%
English	Noelle Smith	100%		100%
English	Maura McMillan	100%		100%
English	Priscilla Ward	100%		100%
Math	Karen Lagasse	100%		100%
Math	Kate Blascio	100%		100%
Math	Justin Bohannon	100%		100%
Math	Charles Eastman	100%		100%
Math	Sharon Mabile	100%		100%
Math	Neal Milan	100%		100%
Math	Jessica Reeves	100%		100%
Math	Sharon Richards	100%		100%
Math	Stephen Swiniarski	100%		100%
Math	Stephanie Tupper	100%		100%
Science	Kathleen Tringale	100%		100%
Science	Lori Albright	100%		100%
Science	Valerie Bell	100%		100%
Science	Eric Chapman	100%		100%
Science	Ricky Pollo	100%		100%
Science	Roger Faucher	100%		100%
Science	Karen Hepinstall	100%		100%
Science	Ross Johnston	100%		100%
Science	Betsy Lebow	100%		100%
Science	David Potts	100%		100%
Science	Courtney Simpson	100%		100%
Social Studies	Andrew Clark	100%		100%
Social Studies	Donald Bakker	20%		20%
Social Studies	Mimi Butts	100%		100%
Social Studies	Henry Evans	100%		100%
Social Studies	Brian Hicks	100%		100%
Social Studies	Alison Kaar	100%		100%
Social Studies	Hilary Kersteen	100%		100%
Social Studies	Julie Kobold	100%		100%

POSITION	EMPLOYEE	FY12	ADJUSTMENT	FY13
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CLASSROOM TEACHERS, CONT.

Social Studies	Rob LaBranche	100%		100%
Social Studies	Michael McNamara	100%		100%
Social Studies	Phil Wright	100%		100%
World Language	Michele McMahon	100%		100%
World Language	Christine Claireaux	80%		80%
World Language	Robert Granville	100%		100%
World Language	Ariana Kmiec	100%		100%
World Language	Claire Lanoie	100%		100%
World Language	Tracy Lee DeStefano	100%		100%
World Language	Courtney Miville	100%		100%
World Language	Sean Mulholland	100%		100%
World Language	Elaine Rojas	100%		100%
SWS	Paul Davies	20%		20%
SWS	Karen Novocon	100%		100%
SWS	Julie Quigley	100%		100%
SWS	Diane Keon	100%		100%

BASIC SKILLS SUPPORT

Provides interventions and specialized instruction in compliance with Individual Education Plans (IEP) and other identified students.

ELL	Pamela Carpenter	20%		20%
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SPECIAL EDUCATION TEACHERS

Provides interventions, services, and specialized instruction in compliance with Individual Education Plans (IEP) and other identified students.

Special Needs	Mary Ellen Mountain	100%		100%
Special Needs	Bonnie Bartolini	100%		100%
Special Needs	Christine DeSimone	100%		100%
Special Needs	Honor Dixon	100%		100%
Special Needs	Ashley Ford	100%		100%
Special Needs	Mark Mathison	100%		100%
Special Needs	Teal Tobler	100%		100%
Special Needs	Kristina Mack	100%		100%
Speech Pathologist	Mae Timmons	100%		100%
School Psychologist	Pamela Troutman	100%		100%

TEACHERS OF ELECTIVE COURSES

Provides instruction for all grades

Music	Tom Faris	100%		100%
Music	Allison Beavan	100%		100%
Applied Arts	Lisa Brown	100%		100%
Applied Arts	Pricilla Frost	100%		100%
Applied Arts	Jane McGown	100%		100%
Culinary Arts	Norma J Anderson	100%		100%

POSTITION	EMPLOYEE	FY12	ADJUSTMENT	FY13
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TEACHERS OF ELECTIVE COURSES, CONT.

Art	Virginia Ogden	100%		100%
Clay	Amy Kandall	100%		100%
Metal	Jody Craven	100%		100%
Woodworking	Karl Hoyt	100%		100%
Physical Ed.	Lise Nielsen	100%		100%
Physical Ed.	John Mattson	100%		100%
Physical Ed.	Jody Quill	100%		100%
Physical Ed.	Heather Stevens	100%		100%
Physical Ed. / Heath	Richard Marcella	100%		100%
Business/Technology	Robin Walker	60%		60%
Technology Coord.	Robin Walker	40%		40%
Business/Technology	Alan Castellano	100%		100%
Business/Technology	Katie McCully	100%		100%
Drama	Judy Hamer	100%		100%
Library	Roberta Endich	100%		100%

OTHER PROFESSIONAL STAFF

Guidance	Dee Smith	100%		100%
Guidance	Steve Boskus	100%		100%
Guidance	Richard Durgin	100%		100%
Guidance	Katie Cameron	100%		100%
Guidance	Brian White	100%		100%
Adjustmnt Counselor	Meredith Wirtz	100%		100%
Nurse	Marielle Vigliotte	100%		100%
Nurse	Linda Nickerson	50%		50%
Michele Pavlu	Athletic Trainer	100%		100%
Diana Back	Resource Officer	100%		100%
Gregory White	Project Access	100%		100%
Diane Campbell	Project Access	20%		20%
Teal Tobler	Project Access	20%		20%
Robert Wilkinson	Project Access	20%		20%
Tim Joyce	Project Access	20%		20%

EDUCATIONAL ASSISTANTS

*SN- Provides one-to-one special needs support in compliance with IEPs. **

SN	Jodi Birchall	100%		100%
SN	Margaret Boyd	100%		100%
SN	Christine LaBranche*	100%		100%
SN	Andrea Close	100%		100%
SN	Julie Fitzpatrick	100%		100%
SN	Christine Grozier	100%		100%
SN	Vanessa Morton	100%		100%

SN	Jayne Marquit	100%		100%
SN	Susan Norregaard*	100%		100%
SN	Roger Nelson*	100%		100%
SN	Lynn Read	100%		100%
SN	Suzanne Schwebach	100%		100%
SN	Susan Spencer	100%		100%
SN	Kristin Van Tassel*	100%		100%
SN	Lauren Wall*	100%		100%
SN	Ariana Collins*	100%		100%

ADMINISTRATION

Principal	Thomas Conrad	100%		100%
Assistant Principal	Eduardo MacDonald	100%		100%
Assistant Principal	Paul Markovich	100%		100%
Activities Coord/AD	Keith Kenyon	100%		100%

CUSTODIAL STAFF

Cleaning and maintenance of facilities and utilities. Assists the principal with budgeting for contracted building and equipment services and utilities, Capital Planning Projects, inventory/order custodial supplies. Maintain building for regular day, school related, and extracurricular activities on site.

Head of Maintenance	Robert Lewis	100%		100%
Maintenance	Scott Appleton	100%		100%
Maintenance	Josh Avery	100%		100%
Maintenance	Rich Bolinder	100%		100%
Maintenance	Robert Clark	100%		100%
Maintenance	Neil O'Connell	100%		100%
Maintenance	Tim Pillsbury	100%		100%

CAFETERIA STAFF

Responsible for state and local compliances, recording, and reporting, accounting, ordering, prep, serving, maintenance of equipment, etc.

Cafeteria Manager	Nancy Warren	100%		100%
Assistant	Leonice DeAndrade	100%		100%
Assistant	Donna Fiero	100%		100%
Assistant	Nancy Rouillard	100%		100%
Assistant	Ann Marie Dodd	100%		100%

SECRETARIAL STAFF

Assists the principal in all matters. Data entry, accounts payable/receivable, reception, maintenance, student management, transportation, facilities use, personnel, etc.

Attendance secretary	Amy Martin	100%		100%
Secretary	Lora Sheptyck	100%		100%
Secretary	Wendy Spampinato	100%		100%
Guidance Secretary	Kathy MacDonald	100%		100%
SN Secretary	Kathy Tupper	100%		100%

NAUSET REGIONAL HIGH SCHOOL STAFFING AND STUDENT PROFILE

Appendix "B"

YEAR	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
# OF STUDENTS	1040	1093	1094	1099	1083	1040	1019	988	987	966	Projected 978	Projected 1009
ENGLISH	12.4	10.4	10.4	10.4	10.4	10.6	10.2	10.2	9.6	11.6	11.6	10.6
MATH	11	11	11	11	10	10	10	10	10	10	10	10
HISTORY	10	10.2	10.2	10.2	10.2	9.6	9	8.8	8.8	9.2	9.2	9.2
SCIENCE	11	11	11	11	11	11	11	11	10	11	11	11
LANGUAGE	8.6	8.6	8.6	8.6	8.6	8.6	8.8	8.8	7.4	9.8	9.8	9.8
BUSINESS	4	4	4	3	3	3.4	2	2	1.6	1.6	1.6	1.6
SWS	3	3	3.2	3.2	3.2	3	3	3	3	3	3	3
MUSIC	3.2	3.2	3.2	3.2	3.2	3.2	3.2	3.2	3	2	2	2
ART/DRAMA	4	4	4	4	4	4	5	5	5	5	5	5
IND. ARTS	2	2	2	2	2	2	1	1	1	1	1	1
HOME EC	2	2	2	2	2	2	2	2	2	2	2	2
PE/HEALTH	6	5.2	5.2	5	5	5	5.2	5.2	5	5	5	5
GUIDANCE	5	5	5.2	5	5	5	5	5	5	5	5	5
ADJ. COUNS.	1	1	1	1	1	1	1	1	1	1	1	1
PSYCHOLOGIST	1	1	1	1	1	1	1	1	1	1	1	1
LIBRARIAN	1	1	1	1	1	1	1	1	1	1	1	1
ED.ASST-LIBRARY	2	2	2	2	2	1	0	0	0	0	0	0
ED.ASST-SP NEEDS	11	10	12	13.25	11.75	13	16	15	14.6	15	15	15
NURSE	1	1	1	1	1	1	1	1	1.4	1.4	1.4	1.4
MCET COOR/MEDIA	2	2	2	2	2	2	1	1	1	1	1	1
CUSTODIANS	9.5	9.5	9.5	9	8	8	8	8	7	7	7	7
SECRETARIES	6	6	6	6	6	6	6	6	5	5	5	5
ASST PRINCIPAL	2	2	2	2	2	2	2	2	2	2	2	2
SPED TEACHERS	6	7	7	9	9.4	10	8	7	8	8	8	8
CAFETERIA	6	7	7	7	7	7	7	7	5	5	5	5
SCHOOL TO CAR.	1	1	1	1	1	1	0	0	0	0	0	0
PSYCHOLOGY	0.4	0.6	0.6	0.6	0.6	0.6	1	1	1	1	1	1
ACCESS				0.8	1	11	2.2	2.2	1.2	1.4	1.4	1.4
SPEECH THERAPIST					0.4	1	1	1	1	1	1	1

Nauset Regional HS 2013-14
 Coaching Positions
 Appendix "C"

Self Funded Programs

Crew
 Gymnastics
 Dance

JV Field Hockey	3,230	
Varsity Field Hockey	4,488	
JV Boys Soccer	3,230	
Varsity Boys Soccer	4,488	
JV Girls Soccer	3,230	
Varsity Girls Soccer	4,488	
Varsity Boys Cross Country	3,877	
Varsity Girls Cross Country	3,877	
Varsity Fall Cheerleading	4,098	
Varsity Football Assistants (4)	14,916	(4 x 3,729)
Varsity Head Football Coach	5,387	
JV Boys Golf	3,230	
Varsity Boys Golf	3,564	
Varsity Wrestling	4,488	
JV Wrestling	3,334	
9th Grade Boys Basketball	2,794	
JV Boys Basketball	3,344	
Varsity Boys Basketball	5,258	
9th Grade Girls Basketball	2,794	
JV Girls Basketball	3,344	
Varsity Girls Basketball	5,258	
Varsity Swimming	4,452	
Varsity Swimming Assistant	4,099	
Varsity Basketball Cheerleading	4,098	
Varsity Ice Hockey	4,856	
JV Ice Hockey	3,146	
JV Baseball	3,146	
Varsity Baseball	4,452	
JV Softball	3,146	
Varsity Softball	4,452	
Head Coach-Boys/Girls Track	6,678	
Assistant Coach- Boys/Girls Track	3,453	
Assistant Coach- Boys/Girls Track	3,453	
Assistant Coach- Boys/Girls Track	3,453	
Varsity Girls Tennis	3,877	
Varsity Boys Tennis	3,877	
Varsity Sailing	3,877	
Girls Golf	3,564	
Volleyball	4,452	
JV Volleyball	3,151	
JV Boys Lacrosse	3,230	
Varsity Boys Lacrosse	4,488	
JV Girls Lacrosse	3,320	
Varsity Girls Lacrosse	4,488	
Ticket Takers, Clockers, Game Directors	6,265	(179 x 35.00)
TOTAL	190,190	

Nauset Regional HS 2013-14

Coaching Positions

Appendix "C"

		<u>Self Funded Programs</u>
JV Field Hockey	3,230	
Varsity Field Hockey	4,488	Crew
JV Boys Soccer	3,230	Gymnastics
Varsity Boys Soccer	4,488	Dance
JV Girls Soccer	3,230	
Varsity Girls Soccer	4,488	
Varsity Boys Cross Country	3,877	
Varsity Girls Cross Country	3,877	
Varsity Fall Cheerleading	4,098	
Varsity Football Assistants (4)	14,916	(4 x 3,729)
Varsity Head Football Coach	5,387	
JV Boys Golf	3,230	
Varsity Boys Golf	3,564	
Varsity Wrestling	4,488	
JV Wrestling	3,334	
9th Grade Boys Basketball	2,794	
JV Boys Basketball	3,344	
Varsity Boys Basketball	5,258	
9th Grade Girls Basketball	2,794	
JV Girls Basketball	3,344	
Varsity Girls Basketball	5,258	
Varsity Swimming	4,452	
Varsity Swimming Assistant	4,099	
Varsity Basketball Cheerleading	4,098	
Varsity Ice Hockey	4,856	
JV Ice Hockey	3,146	
JV Baseball	3,146	
Varsity Baseball	4,452	
JV Softball	3,146	
Varsity Softball	4,452	
Head Coach-Boys/Girls Track	6,678	
Assistant Coach- Boys/Girls Track	3,453	
Assistant Coach- Boys/Girls Track	3,453	
Assistant Coach- Boys/Girls Track	3,453	
Varsity Girls Tennis	3,877	
Varsity Boys Tennis	3,877	
Varsity Sailing	3,877	
Girls Golf	3,564	
Volleyball	4,452	
JV Volleyball	3,151	
JV Boys Lacrosse	3,230	
Varsity Boys Lacrosse	4,488	
JV Girls Lacrosse	3,320	
Varsity Girls Lacrosse	4,488	
Ticket Takers, Clockers, Game Directors	6,265	(179 x 35.00)
Athletic Trainer	57,957	
Activities Coordinator	82,095	
TOTAL	330,242	