



Nauset Public Schools Mentor Application



DESE Guidelines for Induction Programs:

In determining the type of teacher who would perform well as a mentor, it is recommended that districts employ a criteria-based selection process. Such a process first outlines the desired characteristics of mentors, as determined by the district, and then uses these criteria in the selection process. Districts may want to look for candidates who are:

- ✓ *Outstanding, experienced teachers whose teaching reflects excellent content knowledge of the state curriculum frameworks*
- ✓ *Aware of the merits of different teaching styles and pedagogical strategies/ methods*
- ✓ *Able to teach to the diverse learning styles of students*
- ✓ *Knowledgeable about the professional and community resources in the school and district*
- ✓ *Willing and able to invest time to develop mentoring skills and participate in the program for the duration of the year*
- ✓ *Able to maintain a confidential relationship*
- ✓ *Energetic, friendly, and have good listening skills*

Name _____ School _____

Assignment/ Title _____ Years Teaching Experience _____

Certification Status and Area _____

Have you ever been a mentor? _____ If yes, where and when?

Please describe why you want to be a mentor.

Describe interpersonal or professional skills that demonstrate your ability to build a trusting relationship with a new teacher.

