

Joint School Committee Meeting
Monday, November 30, 2015
Nauset Regional Middle School

Present for the Committees:

Region: John O'Reilly, Sue Skidmore, Tracy Vanderschmidt, Deb Beal, Tim Linkkila, Chris Easely
Brewster: Marie Enochy, Claire Gradone, Jessica Larsen
Eastham: Mary Lou Sette, Amy Handel, and Judy Lindahl
Orleans: Josh Stewart, Gail Briere and Hank Schumacher
Wellfleet: Jan Plaue, Jill Putnam, Mort Inger, and Betsy Pontius

Present for the Administration:

Thomas Conrad, Superintendent

Call to Order

Chair Plaue called the meeting to order at 7:00 p.m. and stated the purpose of the meeting was to discuss, review and perhaps approve the Central Office budget as submitted. She indicated that the Central Office Budget Subcommittee was formed to review the budget and met twice in November. They did not see any revisions to the budget that was presented.

The Chair of the subcommittee, Gail Briere, gave a brief report to the Joint School Committee. Highlights included: \$1,647,758 represents a percentage decrease of 1.22% and a dollar decrease of \$20,346. She also noted that last year there was a one-time expense of \$48,659 for the retiring Superintendent and the Assistant Superintendent for Transition services. If the one-time expense was disregarded, the actual dollar increase would be \$28,313 representing a 1.75% increase. Ms. Briere reviewed the reductions in some line items and increases in other line items. There are a few retirements at the Central Office which generated savings. Three year contracts are in place with a 2.5% increase for most contracts. The most significant jump was seen in the Human Resources Department in the amount of \$24,418 of which \$2,580 represents a 3% increase from the hiring salary of \$86,000. This position has seen a lot of turnover in the past five years with staffing coming up through the system to take on tasks that are specialized and not within the everyday experiences of a secretarial position. Upon learning that yet another person was leaving the position, it was decided that someone experience in Human Resources would be sought out. The person hired is highly qualified in the field and actually took a cut in pay to work in the District.

The Central Office Budget Subcommittee met on November 4 and November 18, 2015. The representatives were Chris Easely and Tracy Vanderschmit for the Region, Ann Crozier for Eastham, Jan Plaue for Wellfleet, Jessica Larsen for Brewster and Gail Briere for Orleans.

The Central Office Subcommittee voted unanimously (5-0) to recommend this proposed budget of \$1,647,758 representing a percentage decrease of 1.22% and a dollar decrease of \$20,346.

Chair Plaue asked if anyone had question relative to the budget. Mr. Russ French, Eastham Finance Committee asked why someone would take a cut in pay to work at Nauset. Superintendent Conrad indicating that the

individual was very interested in getting into the educational filed and has two children going through the system.

Ms. Putnam expressed her excitement that the Central Office Budget is complete so early this year.

Chair Plaue indicated that the Superintendent, Ms. Venditti and the Subcommittee are presenting a sound, healthy budget.

Mr. Schumacher asked why the Central Office did not have any capital improvements listed. Superintendent Conrad indicated that he is reviewing the space throughout the district and wondered if the future of the Central Office is located at one of those buildings. Chair Plaue indicated that this came up years ago when the committee felt the building was deteriorating. The question remains how much money you put into a building that has so many needs.

UNION 54 VOTE

On a motion by Marie Enochty, seconded by Jill Putnam, it was voted 12-0 to approve the FY17 Central Office Budget in the amount of \$1,647,758

Brewster: Marie Enochty, Claire Gradone, Jessica Larsen
Eastham: Mary Lou Sette, Amy Handel, and Judy Lindahl
Orleans: Josh Stewart, Gail Briere and Hank Schumacher
Wellfleet: Jan Plaue, Jill Putnam, Mort Inger, and Betsy Pontius

REGION VOTE

On a motion by Sue Skidmore, seconded by Deborah Beal, it was voted 6-0 to approve the FY17 Central Office Budget in the amount of \$1,647,758.

Region: John O'Reilly, Sue Skidmore, Tracy Vanderschmidt, Deb Beal, Tim Linkkila, Chris Easley

Approval of Minutes

On a motion by Deborah Beal, seconded by Mary Lou Sette, it was voted 17 yeas and 1 abstention (John O'Reilly) to approve the minutes of October 29, 2015.

Adjournment

On a motion by Mort Inger, seconded by Josh Stewart, it was voted unanimously to adjourn the meeting at 7:17 p.m.

Respectfully submitted,
Ann M. Tefft

Included in the packet: Central Office Budget and minutes of October 29th