

Joint School Committee Meeting
Wednesday, October 1, 2014
Nauset Regional Middle School, Cafeteria

Present for the Committees:

Region: John O'Reilly, Chris Easely, Sara Blackwell, Jayne Fowler, Sue Skidmore, Kyle Wibby, Chris Galazzi

Brewster: David Telman, Brenda Cazeault, and Claire Gradone

Eastham: Ann Crozier, Mary Lou Sette, Amy Handel, Joanne Irish and Judy Lindahl

Orleans: Josh Stewart (7:30 p.m.), Gail Briere and Hank Schumacher

Wellfleet: Jan Plaue, Mort Inger, Betsy Pontius, and Martha Gordon

Present for the Administration:

Dr. Hoffmann, Keith Gauley, Barbara Lavoine, Mary Beth Rodman, Elaine Pender, Scotti Finnegan, Giovanna Venditti and Ann Caretti

Others in Attendance: Dr. Joseph Gilbert and Dr. Patty Grenier, Cape Cod Collaborative Executive Search

Call to Order

Chair Plaue called the meeting to order at 7:10 p.m.

Agenda Changes -None

Citizens Speak - None

PRIORITY BUSINESS

Superintendent's Evaluation –

Dr. Hoffmann reviewed the timeline, professional standards, goals and action steps included in the Superintendent Evaluation Document.

Goals included:

Professional Practice Goal: To ensure that Principals know and employ effective strategies for helping educators to improve their instructional practice.

Student Learning Goal: To explore the development of a Global Studies Program at Nauset High School.

Goal Related to the District Strategic Plan: To develop more detailed PK-5 Technology Plans for each elementary school and lead the District's efforts to document and evaluate the impact of the Grade 6-12 Technology Plan.

Dr. Hoffmann will also create a transitional portfolio for the new Superintendent using the DESE Superintendent Checklist as a guide for the new Superintendent's entry plan.

MOTION:

On a motion by Ann Crozier, seconded by Chris Easley, it was voted unanimously to accept the Superintendent's Evaluation Plan for 2014-15.

Superintendent's Search Subcommittee Update

Joanne Irish, Chair of the Subcommittee introduced Dr. Joseph Gilbert, Director, and Dr. Patty Grenier, Consultant, from the Cape Cod Collaborative Executive Search. She then reviewed the timeline for the search committee. She indicated that confidentiality in the search is essential and people must be aware of the privacy of applicants.

Public forum dates have been established for stakeholder groups:

November 6th – 2:00 p.m. – Administrators (Central Office)

November 6th – 4:00 p.m. – Faculty (Nauset Middle School)

November 12th – 7:00 p.m. – Community, including School Committee Members (Nauset Middle School)

March 18, 2014 – at 4:00 p.m. – Interview Finalist and vote for new Superintendent (Nauset Middle School)

Policy Updates

Sue Skidmore, Chair of the Policy Subcommittee reviewed the few additional changes to the Life Threatening Allergy Policy.

Brewster – On a motion by Dave Telman, seconded by Claire Gradone, it was voted unanimously to accept the changes in the Life Threatening Allergy Policy as written.

Region - On a motion by Sue Skidmore, seconded by Kyle Wibby, it was voted unanimously to accept the changes in the Life Threatening Allergy Policy as written.

Wellfleet – On a motion by Martha Gordon, seconded by Mort Inger, it was voted unanimously to accept the changes in the Life Threatening Allergy Policy as written.

Eastham – On a motion by Mary Lou Sette, seconded by Joanne Irish, it was voted unanimously to accept the changes in the Life Threatening Allergy Policy as written.

Orleans - On a motion by Josh Stewart, seconded by Gail Briere, it was voted unanimously to accept the changes in the Life Threatening Allergy Policy as written.

Ann Crozier and Josh Stewart reported that they met on September 24th with two teachers and two administrators to draft a policy relative to School Committee / Staff Communication. They are waiting to hear from the teachers union regarding the changes. This will be reviewed by the attorney and then sent back to the Policy Subcommittee for review.

Executive Session

On a motion by Sue Skidmore, seconded by Jayne Fowler, it was voted unanimously, by roll call vote, to go into Executive Session at 7:40 p.m. to conduct negotiations with nonunion personnel pursuant to Massachusetts General Laws, Chapter 30a, Section 21 (a) (2) specifically related to the Superintendent of Schools. The Committee will return to open session and take any votes needed.

Region: John O'Reilly-yea, Chris Easley-yea, Sara Blackwell-yea, Jayne Fowler-yea, Sue Skidmore-yea, Kyle Wibby-yea, Chris Galazzi-yea

Brewster: David Telman-yea, Brenda Cazeault-yea, Claire Gradone-yea

Eastham: Ann Crozier-yea, Mary Lou Sette-yea, Amy Handel-yea, Joanne Irish-yea, Judy Lindahl-yea

Orleans: Josh Stewart-yea, Gail Briere-yea, Hank Schumacher-yea

Wellfleet: Jan Plaue-yea, Mort Inger-yea, Betsy Pontius-yea, Martha Gordon-yea

The Joint School Committee reconvened in open session at 8:50 p.m.

Region:

On a motion by John O'Reilly, seconded by Jayne Fowler, it was voted unanimously to approve the Superintendent's salary for the 2014-15 school year with a 1.5% increase.

Union 54:

On a motion by Dave Telman, seconded by Joanne Irish, it was voted unanimously to approve the Superintendent's salary for the 2014-15 school year with a 1.5% increase.

Chair Plaue indicated that the next set of motions was to keep Dr. Hoffmann employed to August 15, 2015 to assist with a smooth transition for a new superintendent but there were several legal housekeeping issues and procedures that needed to be followed in order for the committee to do this.

Region:

On a motion by John O'Reilly, seconded by Jayne Fowler, it was voted 6 yeas and 1 abstention (Chris Galazzi), to determine that the financial interest filed by Dr. Hoffmann under Chapter 268A Section 19 is not so substantial as to be deemed likely to affect the integrity of the services which we expect him to perform.

Union 54:

On a motion by Ann Crozier, seconded by Joanne Irish, it was voted 10 yeas, 2 nays (Mort Inger and Brenda Cazeault) to determine that the financial interest filed by Dr. Hoffmann under Chapter 268A Section 19 is not so substantial as to be deemed likely to affect the integrity of the services which we expect him to perform.

Dr. Hoffmann recommended the creation of the new position of Assistant Superintendent for Transition and Special Projects and described some of the duties. (provide leadership transition for the new

superintendent, assist with creation of an entry plan, review process and procedure for union and nonunion contracts, budget development, review personnel system, update new superintendent on the strategic plan, capital projects, computer and paper files)

Region:

On a motion by John O'Reilly, seconded by Jane Fowler, it was voted, 6 yeas and 1 abstention (Chris Galazzi) to create the position of Assistant Superintendent for Transition and Special Projects.

Union 54:

On a motion by Ann Crozier, seconded by Joanne Irish, it was voted 9 yeas, 2 nays (Mort Inger and Brenda Cazeault) and 1 abstention (Dave Telman) to create the position of Assistant Superintendent for Transition and Special Projects.

For the record, Brenda Cazeault voted nay because she did not have enough information in the process.

Region:

On a motion by John O'Reilly, seconded by Chris Easely, it was voted 6 yeas, 1 abstention (Chris Galazzi) to appoint Dr. Hoffmann to the position of Assistant Superintendent for Transition and Special Projects and approve a contract for the period July 1, 2015 to August 15, 2015 as submitted.

Union 54:

On a motion by Ann Crozier, seconded by Joanne Irish, it was voted 9 yeas and 3 nays (Brenda Cazeault, Dave Telman, and Mort Inger), to appoint Dr. Hoffmann to the position of Assistant Superintendent for Transition and Special Projects and approve a contract for the period July 1, 2015 to August 15, 2015 as submitted.

Sue Skidmore left the meeting at 9:01 pm.

Approval of Minutes

On a motion by Sarah Blackwell, seconded by Chris Easely, it was voted unanimously to approve the minutes of August 14, 2014 as corrected. (Page 4. – Next meeting is scheduled for October 1, 2014. Hold October 30th for a meeting if needed.)

On a motion by Mort Inger, seconded by Betsy Pontius, it was voted unanimously to adjourn the meeting at 9:10 p.m.

Respectfully submitted,
Ann M. Tefft

Included in the packet: Superintendent's evaluation document, timeline for search committee, revision to Management of Life Threatening Allergy policy.