



# Nauset Public Schools

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**Thomas M. Conrad**  
Superintendent of Schools

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Assistant Superintendent

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Director of Finance and Operations

**Mary Buchanan**  
Director of Student Services

**Eileen Belastock**  
Director of Technology

TO: All Students, Faculty, and Staff

FROM: Superintendent Tom Conrad

DATE: March 29, 2021

In light of the events happening locally and nationally, I wanted to send this statement out to you all as reminder that if you are being harassed in any way to please reach out to someone within the school district. Harassment of any kind will not be tolerated in the Nauset Public Schools.

## ANTI-HARASSMENT STATEMENT

The Nauset Public Schools are committed to equal employment and education opportunity for all employees and applicants, students, and members of the school committee without regard to race, color, sex, religion, gender identity, sexual orientation, national origin, creed, marital status, actual or perceived shared ancestry, ethnic characteristics, homelessness, veteran status or disability in all aspects of employment and education.

Nauset Public Schools will not tolerate acts of harassment based on race, color, sex, religion, gender identity, sexual orientation, national origin, creed, marital status, actual or perceived shared ancestry, ethnic characteristics, homelessness, veteran status or disability.

Any student who believes he or she has been subjected to harassment on the basis of actual or perceived shared ancestry and/or ethnic characteristics within the past two calendar years is encouraged to report such harassment to Mary Buchanan at [buchananm@nausetschools.org](mailto:buchananm@nausetschools.org); or via telephone (508) 255-8800 ext. 7006.

The District's Harassment Policy (ACAB) and Discrimination and Harassment Complaint Procedure, available on the District's website, provide additional information about prohibited harassment and the complaint process.

Sincerely,

Thomas M. Conrad  
Superintendent