



## Superintendent Search Timeline

<b>Description of Activities</b>	<b>Date(s)</b>
<p><b>Nauset Public Schools Superintendent Search School Committee Subcommittee - Work Session</b></p> <p>The Subcommittee will meet to:</p> <ul style="list-style-type: none"> <li>• Review Consultants’ Roles &amp; Responsibilities</li> <li>• Outline Role of School Committee Members</li> <li>• Decide upon Search Committee Size &amp; Composition</li> <li>• Approve Consultant Drafted Survey &amp; Communication Process</li> </ul> <p><b>(Open Meeting)</b></p>	<p><b>October 5, 2021</b> <b>4:00–6:00 pm</b></p>
<p><b>Community and Staff Surveys Disseminated</b></p> <p>The community and NPS Staff will be invited to provide feedback on desirable leadership traits of the next superintendent and identify key challenges through online or written surveys.</p> <p>The community and NPS staff will also have the opportunity during this time to express their interest in serving on the Search Committee. Interested individuals must be available on Wednesday evening, November 10; Saturday, December 11; late afternoon and evening of January 4, 5, 6, and 7; and Saturday, January 8.</p>	<p><b>October 12-20, 2021</b></p>
<p><b>Forums</b></p> <p>Public input forums will be held to collect students’, staff, parents’ and community input.</p> <p style="text-align: center;"><b>VIRTUAL FORUMS</b></p>	<p><b>Late afternoon/evening</b></p> <ul style="list-style-type: none"> <li>• <b>October 13, 2021</b> <ul style="list-style-type: none"> <li>• 3:45 pm – 4:45 pm</li> </ul> </li> <li>• <b>October 13, 2021</b> <ul style="list-style-type: none"> <li>• 6:45 pm – 7:45 pm</li> </ul> </li> <li>• <b>October 14, 2021</b> <ul style="list-style-type: none"> <li>• 3:45 pm – 4:45 pm</li> </ul> </li> <li>• <b>October 18, 2021</b> <ul style="list-style-type: none"> <li>• 6:45 pm – 7:45 pm</li> </ul> </li> </ul>

<p><b>Nauset Public Schools Superintendent Search School Committee Subcommittee -Work Session</b></p> <ul style="list-style-type: none"> <li>• Welcome expanded committee members</li> <li>• Review, revise &amp; approve consultant developed draft posting <ul style="list-style-type: none"> <li>○ Posting will reflect the work of the consultants' collation of surveys and summary of forum data and will present to the School Committee Subcommittee during this meeting</li> </ul> </li> </ul> <p><b>(Open Meeting)</b></p>	<p><b>November 10, 2022 @ 5:30-7:30 pm</b></p>
<p><b>Post Superintendent Position</b></p>	<p><b>November 15, 2021 – December 6, 2021</b></p>
<p><b>Important Responsibility of Expanded Search Committee Members - Please pick up notebooks at Central Office</b></p> <p><b>Nauset Public Schools' Superintendent Search Expanded Search Committee - Work Session</b></p> <p>The Expanded Search Committee will determine which candidates to invite to an <u>initial interview</u>. These interviews will be closed to the public to ensure the most effective participation of the initial candidates.</p> <p><b>(Closed Meeting)</b></p> <p><small>*Purpose 8 of the Open Meeting Law/G.L. c. 30A, § 19(a)</small></p>	<p><b>Tuesday, December 7, 2022.</b></p> <p><b>December 11, 2022 9:00 am–2:00 pm</b></p>
<p><b>Nauset Public Schools Superintendent Search Expanded Search Committee – Initial Candidate Interviews</b></p> <p>The Search Committee will interview candidates. These interviews will be closed to the public to ensure the participation from the best potential candidates.</p> <p><b>(Closed Meeting)</b> <small>*Purpose 8 of the Open Meeting Law/G.L. c. 30A, § 19(a)</small></p>	<p><b>January 4, 5, 6, 2022 Late Afternoon/Evening</b></p> <p><b>Snow Day: January 7, 2022</b></p>

<p><b>Nauset Public Schools Superintendent Search Expanded Search Committee - Work Session</b></p> <p>This Committee will meet to identify finalists from among the interviewed candidates.</p> <p>This Committee will also take on the following tasks in open session:</p> <ul style="list-style-type: none"> <li>• select site visit participants</li> <li>• frame questions and protocols for site-visits</li> <li>• draft final interview questions</li> </ul>	<p><b>January 8, 2022 9:00 am–2:00 pm</b></p>
<p><b>Nauset Public Schools Superintendent Search Site Visits</b></p> <p>Selected expanded subcommittee members and identified School Committee subcommittee members will travel to finalists’ districts for ½ day visits.</p>	<p><b>January 13-18, 2022 To Be Scheduled</b></p> <p><b>Snow Day: January 19, 2022</b></p>
<p><b>Nauset Public Schools Superintendent Search Finalists’ Visits to the District</b></p> <p>Half-day: Meeting with Leadership Team, visits to schools, and staff, student, and community forums</p>	<p><b>January 20-25, 2022 To Be Scheduled Beginning late morning</b></p> <p><b>Snow Day: January 26, 2022</b></p>
<p><b>Nauset Public Schools Superintendent Search School Committee Subcommittee - Work Session</b></p> <ul style="list-style-type: none"> <li>• Approve questions for finalists’ interviews</li> <li>• Outline interview process</li> </ul>	<p><b>Tuesday, Jan 25, 2022 8:30 a.m.</b></p> <p><b>Zoom</b></p>
<p><b>Nauset Public Schools Superintendent Search Joint School Committee Interviews of Finalists (Open Meeting)</b></p>	<p><b>Thursday, January 27, 2022</b></p>

<p><b>Nauset Public Schools Superintendent Search Joint Committee Superintendent Candidate Selection</b></p> <ul style="list-style-type: none"> <li>● Review site visit summaries</li> <li>● Review feedback summaries from finalists' visits to the district</li> <li>● Review interviews</li> <li>● Collaborate in a decision-making process to select permanent superintendent</li> </ul> <p><b>(Open Meeting)</b></p>	<p><b>Saturday, January 29, 2022 9:00 am to decision</b></p>
<p><b>Permanent Candidate Introduction to Community</b></p>	<p><b>1<sup>st</sup> Joint School Committee in February 2022</b></p>
<p><b>Anticipated Superintendent Start Date</b></p>	<p><b>July 1, 2022</b></p> <p>(The successful candidate should be prepared to take office <u>no later than July 1, 2022.</u>)</p>